



Seminar Title:

Hiring with Confidence - Strategies for Detecting and Managing Red Flags in Employment Candidates.

Description:

In today's dynamic landscape, understanding and managing potential risks in job candidates is crucial for professionals across various roles. Whether you're in HR, management, or a team member involved in the hiring process or in overseeing it, this webinar offers valuable insights.

In this webinar, we will:

- Dive into the challenges faced by recruiters in identifying and handling red flags, emphasizing the pivotal role of the hiring process as the first line of defense against potential risks.
- Learn to approach hiring with a risk-based mindset, ensuring a proactive stance.
- Explore the intricacies of each hiring stage, from resume review to reference checks, discovering red flags and honing detection skills.
- Delve into the critical phase of managing red flags, gaining insights on severity assessment and decisive actions, whether it's rejection, acceptance with corrective measures, or specific interventions.
- Transition seamlessly to onboarding strategies aimed at reducing the likelihood of fraudulent activities by new hires.
- Stay ahead of the curve by mastering ongoing monitoring techniques and knowing when to revise processes.

Instructor:

With over 15 years of expansive international expertise in the domains of fraud deterrence, prevention, detection, and investigation, I bring a wealth of hands-on experience that spans the spectrum from small businesses to Fortune 500 corporations across diverse industries, including banking, manufacturing, communications, technology, logistics, and trading.

Throughout my career, I have cultivated collaborative partnerships with law enforcement entities such as the Unit for International Crimes Investigations and fraud investigation units within the Israeli Police. Having lived and worked in China for a substantial five-year period. My focus has centered on anti-bribery, corruption, and the meticulous management of conflict-of-interest risks. As the owner of ABYINT Integrity Services, I offer a comprehensive suite of services encompassing fraud management, background checks, open-source investigations, and bespoke training solutions.