



Job title: Internal Auditor

Job description: We are seeking a motivated and experienced Internal Auditor to perform internal audit engagements and provide independent assurance on the effectiveness of internal controls, risk management, and governance, identifies weaknesses, recommends corrective actions, and ensuring compliance with relevant requirements. The ideal candidate will have strong analytical and communication skills, attention to detail, and a proactive approach to problem-solving. We offer a collaborative environment with opportunities for professional growth and development.

Responsibilities:

This job position has the following responsibilities and duties:

- Plan and perform internal audit engagements in accordance with IIA Standards, internal methodologies, and applicable legislation
- Assess risks, evaluate internal controls, and perform appropriate audit procedures and testing
- Perform compliance audits ensure compliance with applicable laws, regulations, internal policies, and industry standards
- Identify control weaknesses, compliance issues, and areas of increased risk, providing practical recommendations
- Prepare and maintain audit working papers, reports, findings, and recommendations
- Prepare clear internal audit reports outlining findings, risks, control weaknesses, and recommendations
- Communicate audit findings and recommendations to management and relevant stakeholders
- Monitor the implementation of agreed corrective actions and follow up on outstanding issues
- Maintain strong professional relationships with clients and internal stakeholders
- Stay up to date with IIA Standards, ISA, IFRS, Cyprus legislation, AML, compliance, and risk management requirements
- Perform additional duties as required by the role.

Requirements:

The successful candidate should have the following skills, education, and experience:

- University degree in Accounting, Finance, Economics, or a related field; ACA, ACCA, or CIA qualification
- 3+ years of relevant experience in internal/external audit, risk, or compliance
- Strong knowledge of internal controls, risk assessment, audit methodologies, and IIA Standards
- Good knowledge of IFRS and Cyprus legislation; knowledge of tax, VAT, and AML is an advantage
- Strong IT skills, including Microsoft Office and Excel; CaseWare experience is an advantage
- Excellent analytical, organisational, communication, and problem-solving skills
- Fluent in Greek and English, both written and spoken
- Professional, dependable, detail-oriented, and able to work under pressure and meet deadlines
- Proactive, self-motivated, and committed to continuous professional development.

And What will SPL offer you?

- A **competitive remuneration package** based on qualifications and experience
- Performance-based **bonus**
- Full coverage of **ACCA/ACA** qualification expenses / subscriptions
- **Flexible working** arrangements
- **Wednesday & Friday** afternoons off
- **Free parking** facilities
- Participation in the **SPLlive initiative**, a unique programme designed to enhance employee engagement, wellbeing, and benefits
- Three days of **paid sick leave** per year
- Exposure to a dynamic and collaborative **professional environment**
- **Training programmes** supporting both personal and professional development, fully funded by the company
- **Mentorship** from experienced professionals.

Application:

If you are a motivated professional looking to advance your career and join a dynamic and growing team, please submit your resume, cover letter, and references to recruitment@splcy.com. Please include **“InternalAuditor/1/2026”** in the subject line. We are excited to look over your application.

SPL Audit Cyprus LTD is an equal-opportunity employer. We encourage candidates from all backgrounds and experiences to apply.