

## Internal Audit Manager, Cyprus – IAM/02/22 (RUSSIAN SPEAKER)

Human Asset, on behalf of our client - an international pharmaceutical company with offices in Cyprus - is looking for a high caliber Internal Audit Manager to take on the role.

The Internal Audit Manager is responsible for bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes across sites in Gdansk and Duchnice (**frequent travelling is required**).

### Position's Duties and Responsibilities

- Complying with the Internal Audit Standards, Code of Ethics and Rules of Professional Conduct.
- Acting as an objective source of independent advice to ensure validity, legality and goal achievement.
- Identifying loopholes and recommend risk aversion measures and cost savings.
- Evaluating the reliability and integrity of information and the means used to identify, measure, classify, and report such information.
- Evaluating the effectiveness and efficiency with which resources are employed.
- Identifying Opportunities to enhance value through providing recommendations to improve the efficiency and effectiveness of procedures within the business.
- Attending meetings with auditees to develop an understanding of business processes.
- Travelling to the Company's sites to meet relevant staff and obtain documents and information for assigned engagements.
- Performing risk assessments on key business activities and assessing how well risk management processes are working within the Group.
- Agreeing recommendations with relevant staff members to make improvements to operations and helping to secure backing for them in meetings.
- Preparing reports to highlight issues and problems and distributing the reports to the relevant people.

## Position's Requirements

- University and Master's degree in one of a relevant field including MIS/IT, Economics, Finance, Accountancy, Chemical Engineering.
- Certified Internal Audit or Professional Accounting Qualification is highly desirable.
- Over 3 years' experience of Internal Audit
- Over 1 years' experience with internal audit in the pharmaceutical/biotech industry with a focus on operations and finance is highly desirable.
- Over 2 years' experience in Big4 Auditing firm is highly desirable.
- Experience in Risk Analysis and Control Assessment Techniques.
- Knowledge of Data Collection & Analysis Tools and Techniques.
- Strong Operational Research Experience.
- Experience using IT and tech-based audit Techniques
- Strong and natural leader with an experience of managing a small team.
- Outstanding analytical skills.
- Strong team player with excellent verbal and written communication and interpersonal skills.
- Relationship builder, who works well with all Management Levels.
- Proactive, independent, self-starter, capable of prioritizing multiple tasks, hands-on, results oriented.
- Pragmatic and problem solver.
- Fluent in English
- **Russian Language will be considered a very strong advantage**
- Advanced MS Office and ERP user.

Should you find this position interesting and wish to apply, please send us your CV at [recruitment@humanasset.com](mailto:recruitment@humanasset.com) with the title "**Internal Audit – IIA**"