

Seminar Title: ***“The future of work (ing): remaining relevant as humans”***

Seminar Description

The Covid-19 situation has created a new modus operandi and many of the changes in our work habits are here to stay. More than that, and even before this situation emerged, we had started experiencing some megatrends that would affect the future of work anyway. These megatrends were driven by the forces of **globalization, demographics and technology**. The combination of these 3 forces will bring about sustainable changes in how us humans experience work and how we integrate with robots. Automation (e.g. AI, IA, RPAs etc.) will result in new job designs where simple, repetitive tasks are taken over by robots and highly intelligent, creative and complex tasks remain with humans. The paradox is that, as technology progresses, we will be experiencing a parallel need for enhanced “human skills”.

The implications of the aforementioned for various industries and professions will be discussed.

Instructor

Panayiotis Thrasyvoulou is the Head of People Advisory Services (PAS) at EY Cyprus. He joined EY after having worked for 11 years as Human Resources Manager in diverse groups of companies, operating in the fields of automotive, construction, property development, hospitality, FMCG, IT and 3PL, among others. He then founded his own consulting firm, Onwork Strategy & HR Advisory, which he successfully ran for 3 years, before taking on his current position. He is a certified Quality Manager, a certified Trainer and assessor of renowned psychometric tests. Panayiotis concentrates on work and organizational design, performance management, HR transformation, leadership development and culture management.

He holds a BSc in Business Management from Essex University, an MSc (Distinction) in International Employment Relations & Human Resources Management from LSE, and a PhD (cand.) in Management from the University of Cyprus. At LSE he received the “Foundation of Automation and Human Development School Prize for the Best Overall Performance”. Panayiotis currently serves his second term as the President of the Cyprus Human Resources Management Association (CyHRMA).